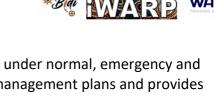


HSE Policy





WARP Group provides traffic management under normal, emergency and special event conditions, develops traffic management plans and provides traffic management training. WARP Group is committed to achieving the highest possible performance in Workplace Health and Safety. WARP Group will create, implement, and maintain systems of work which will provide its employees, contractors, visitors and members of the public with a safe and sustainable working environment with the ultimate aim being – Zero injuries, zero harm to our team members or the environment.

Consistent with this, WARP Group will:

- Establish and monitor objectives and targets to continually improve health and safety performance and environmental protection;
- Comply with health safety and environmental, legislation, regulations, standards (ISO 45001 & 14001). Where there is legislation that does not exist or fully apply, WARP Group will endeavor to approach such situations in a manner which will reflect our group commitment to health, safety and the environment;
- Monitor and review health, safety and environmental protection performance and trends;
- Manage risk of injury/damage to the environment and prevent pollution by implementing systems of work to identify, assess, implement, control and monitor hazards and risks;
- Ensure consultation with key stakeholders in the development of health, safety and environmental policies and procedures;
- Communicate and consult with employees and other key stakeholders openly on health, safety and environmental matters and disseminate this information to eliminate hazards and reduce risk;
- Ensure the flow of information to all employees and other key stakeholders and instruct on their obligations regarding the management, continual improvement and maintenance of this policy;
- Educate employees and other key stakeholders to enable them to work safely and assign appropriate responsibilities and accountabilities within their daily tasks.

A successful HSE Management system requires the involvement and commitment of everyone concerned, therefore all WARP employees and key stakeholders are required to comply with this policy to ensure the best possible outcome.

Starban C'Dunas

Stephen O'Dwyer Managing Director WARP Group

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